

PPP Celebrates Public Service Recognition Week, May 1-5

Governor Mark Sanford proclaimed May 3rd as South Carolina State Employee Recognition Day for the outstanding work accomplished by state employees throughout the Palmetto State in 2006. The jobs that state employees perform on a daily basis ensure that critical services are provided to the citizenry of South Carolina, and demonstrate that we truly have a strong, effective government workforce. Our state employees' commitment to public service serves to strengthen our communities and make a positive difference for all South Carolinians.



Central Office employees are greeted by Director Sam Glover and Deputy Director for Field Operations Jeff Cogdill as they arrive to enjoy an employee appreciation breakfast. (From left) Allison McKeller, Cassandra Phibbs, Zandria Buck, Chrisandra Carter and Deborah Watts.

Chesterfield and Marlboro had a combined event. Front Row: Chesterfield Agent Andy Rivers; AIC Jerry Hamberis; Marlboro's AIC Monnie English; Agent Tara Bryant and HSS Pamela McLaurin; Chesterfield HSS Sheila Funderburk. Back Row: Chesterfield Agent Mark Funderburk; Marlboro Agents Jamont McRae and Reggie German; Regional Director Cliff Howle; and Chesterfield Agent Tony Davidson.



Georgetown Office employees enjoyed State Employee Appreciation activities with a luncheon. Front Row (l-r): Michael Thompson, Tammy Altman, Alyce Mundy and Alice Singleton. Back Row (l-r): Bobby Jones, Rich Loskill, Sr., Ann Blakely, Beulah Vernon and Region III Director Chris Stepp.



As action-packed as the past few months have been, it's time to gear up for an even more dynamic set of months as we transition into a new fiscal year. This changeover will mean more for us than usual in that significant legislation was passed during this legislative session that will, no doubt, shape our work for some time to come. Basically, this legislation mandates **Global Positioning Satellite (GPS)** monitoring for sex offenders convicted of certain offenses. The legislation:

- Gives PPP jurisdiction for all offenders placed on GPS;
- Requires mandatory placement on GPS if convicted of CSC with a minor, 1st or lewd act with a minor (all other offenses are discretionary with the judge);
- Allows for anyone placed on GPS to petition the court after 10 years to be removed from GPS (with the exception of CSC with a minor, 1st and lewd act with a minor);
- Creates a new criminal offense for willful violations of electronic monitoring;
- Sets forth that an offender convicted of a second conviction for CSC with a minor, 1st is eligible for death penalty; and
- Is applied prospectively.

Our ramp up time will progress very quickly for implementing this high-profile and complex new law.

Other significant legislation was enacted during this session to remove the Criminal Justice Academy (CJA) from the Department of Public Safety, establishing it as a separate agency, and gives responsibility for CJA to an eleven person Training Council which I will serve on. Also resulting from this year's legislative

session will be a 3% cost of living increase for state employees that we will see in the first paycheck in July, and there will be no increase in state healthcare premiums (that's good news).

On other fronts, the Department was funded for a second year of the **LiveScan** project which will allow us to expand electronic fingerprinting beyond the 14 sites targeted in the initial grant. We also received additional grant funding to support the Remote Videoconferencing Initiative.

The Department continues to monitor the effectiveness of enhanced **sex offender supervision protocols** implemented in January. Program staff continues to build on the Department's programs and strategies targeting this offender population statewide. Currently, the Department is finalizing a sex offender treatment model to establish standards for sex offender treatment service providers. We are also in the process of outlining a training program for sex offender caseload Agents that continues to reinforce critical program components.

Feedback from all levels of staff obtained through statewide focus groups is being reviewed and utilized by the Department's **Strategic Planning Team** to prepare an updated Strategic Plan. The 2006 plan will include key strategic goals and associated strategies for attaining these goals. The team will also propose action items for goals and strategies for review by the Department's Executive Management Team.

The Department's **Offender Assessment Team** is making progress with this on-going initiative. Comprised of staff from PPP and representation from SCDC, its goal is to develop an assessment tool that will bridge across both agencies. The National Institute of Corrections (NIC) awarded a technical assistance grant to fund a consultant working initially with the team to plan the project. A second technical assistance grant was applied for in May to request additional assistance



Samuel Glover

for the necessary data analysis to support the team's next phase of work.

Field Operations and Office of Executive Programs (OEP) staff began the task of updating the **Workload Model** in May. This is another on-going project with the initial setup of the model and program code writing expected to take several months to complete. Divisional staff members were designated to coordinate data to update the workload report and allow for monthly revision of the report.

So many other focused activities are underway or concluding in every part of the organization including:

- Public Service Recognition activities
- 2006 Bike Week
- SCDPPPS Website Update
- Universal Review Date implementation
- Recruitment, Hiring and Retention Team
- Response planning for hurricane preparedness
- Community Outreach & Marketing Plan efforts
- OIS Closure Code Team
- Probation, Parole & Community Supervision Week in July

It promises to be an eventful summer addressing everything already on our agendas **and** planning for the imminent new challenges on our horizon. Hopefully, the demands of the job will be balanced out by exciting summer plans with friends, family and loved ones. Take time out to rest, relax and rejuvenate so you can meet work challenges from a strong and healthy vantage point!

Samuel B. Glover

AGENCY MISSION

To **prepare** offenders under our supervision towards becoming productive members of the community;
to **provide** assistance to the victims of crimes, the courts and the Parole Board; and
to **protect** public trust and safety.

AGENCY MOTTO

PREPARE, PROVIDE AND PROTECT

Partnerships in Action...

by Stephanie Garrick, Bamberg County Agent-In-Charge



Orangeburg's Prince of Orange Mall teamed up with 18 state and local agencies from Bamberg, Calhoun and Orangeburg Counties to host a Job Fair on Thursday, March 23rd. The fair presented job-seekers and employers with a great opportunity to identify

potential candidates for positions while distributing information to job seekers interested in the company. There was a variety of employment sectors represented at the fair, and positions available ranged from entry level requiring no GED to a Master's Degree.



Former SCDPPPS Job Developer John Timmons takes a moment at the Job Fair to greet Calhoun AIC Eric Reed. Timmons currently is the Work Force Development Program Manager for the Department of Social Services.

SCDPPPS took advantage of this wonderful opportunity to inform offenders of the event. Participating in the Job Fair were the PPP offices of Bamberg and Calhoun counties. The Santee-Wateree Regional Transportation Authority provided transportation. Bamberg County Agents and staff Arledge, Garrick, McMillan and Williams along with Calhoun Agents Strickland and Reed worked hard with the committee to get the event underway. The Bamberg and Calhoun offices sent out letters to all of the unemployed offenders encouraging them to participate in the event. From the two counties approximately 20 offenders turned out for the event.

Overall, the Job Fair was well attended in a region where unemployment has often been among the highest in the state. The latest unemployment numbers reported in January were 8.9% in Orangeburg County, 7.1% in Calhoun County and 9% in Bamberg County. Statewide, the latest unemployment rate is 6.3%.

John Timmons, DSS Work Force Development Program

Manager, and former SCDPPPS Job Developer, said the region's above-average unemployment rate compared to the state's was one of the reasons for holding the Job Fair. Recognizing the unemployment problem was one way the Job Fair would help the people in Bamberg County. AIC Reed stated that the teamwork put forth by all the different state agencies on the Job Fair paid off big. Hundreds of people got a chance to improve their job status and it really showed that people in state government truly want to help. Agent Linda Arledge stated that if offenders on her caseload really wanted to find employment, this was certainly the opportunity to find a job.

In addition to employer booths, the Job Fair featured workshops related to appropriate interview attire, interview techniques, resume preparation and a human resource employer panel and a "Dress for Success" fashion show. Fair organizers hope to make this an annual event and SCDPPPS plans on having a booth next year at the event.

COMPUTER MONITORING OF SEX OFFENDERS

By Ken Wagner, Program Development and Grants Management

On June 5th and 6th, over 40 staff from PPP attended a two day training which addressed the monitoring of sex offenders computers. The training was sponsored by the National Law Enforcement and Corrections Technology Center – Rocky Mountain. The trainers for this program were Dr. Jim Tanner, an internationally recognized expert in the field of computers and cyber intelligence and Mr. Greg Brown, Chief Probation Officer for the 20th Judicial District in Boulder, Colorado. The training was held in Columbia at the National Advocacy Center Information Technology Training Center. During this training Dr. Tanner not only discussed methods of searching computers, but also about how to supervise sex offenders in general and what to look for at an offender's residence. Dr. Tanner has developed computer search software program called *Field Search*, and each participant was given a CD with *Field Search 1.1* software to take back to their office. Participant response from the class was tremendous with some staff saying it was the best training they have ever received. In the end, all of the participants left with a better understanding of how the internet and computers can contribute to the offense cycle of a sex offender, and how the supervising Agent can detect inappropriate internet use. It is our intent to have Dr. Tanner come back to South Carolina to conduct additional training in the near future.



Congratulations to our New AICs



Katherine Moore
Chester County

Katherine began her career in York County in 1993. Over the past 13 years, she has supervised several different specialized caseloads. In addition to supervising a caseload, she has participated in many of the Department's special operations, coordinated the Volunteer/Intern Services Program for York County and has been very involved with SCPPA.



David Alan Collins
Clarendon County

Alan began with PPP as an intern in the Marion County office in 1995 where he won the Statewide Volunteer of the Year award. He joined the Department in October of 1995 as an Agent in Marion. Alan served as the Absconded Agent for both Marion and Florence counties from 1999 to 2001 when he was promoted to Team Leader in Florence.



Tiffany Phillips
Fairfield County

Tiffany began her career with the Department in 1995 as an Agent in the Aiken County office. She was promoted to a supervisor position there in 1999. Tiffany later transferred to Richland County as a supervisor and most recently has worked as a supervisor at the Columbia Restitution Center.

New PPCT Instructors

The Human Resources Development section would like to welcome aboard our new Pressure Point Control Tactics (PPCT) Instructors. They are: Margaret Witherspoon, Greenville County, Jeremy Days, Richland County, Darnell Loudon, Laurens County, Susan Crocker, Spartanburg County, and Mike Nichols, Central Office. These individuals recently completed a forty hour PPCT/Defensive Tactics Instructor Certification Course. They are currently in the process of observing PPCT classes around the state. Congratulations to these individuals for the time and effort that they put forth in acquiring their certification.



Kevin Rhodes
Cherokee County

Kevin began his career with PPP as an Agent in Cherokee County in 1997. In November 1999, Kevin was promoted to a Team Leader position in the Spartanburg County Office and served in that capacity until he was promoted to the Assistant AIC of Spartanburg County in December 2004.



Margarette Parrish
York County

Margarette began her career with the Department as an intern in the York County Office. In August 1993, she was hired as an Agent in Chester County. She returned to York County as an Agent in 1998. In 2001 she was promoted to AIC of Chester County.

Sumter's New Agent



Tiffany Simmons-Dye completed a special three-week basic training/Class 1 Certification on April 12, 2006. She is pictured during her badging ceremony with AIC Sharon Holland in Sumter County.

Gaining Momentum...SC ISC on the Fast Track

By Ann Clarke, Assistant Deputy Director for Field Operations & Victoria Jakes, Deputy Compact Administrator

The vision of the **South Carolina Interstate Compact (ISC) Services Section** is coming to fruition. With the drive of our staff of ISC Coordinators, Human Services Specialists, and C-1 Agents, we are moving faster than ever, we are moving in new directions....and we are excited!

With more than 3,700 incoming and outgoing offender cases that are handled by 11 staff members through our office, we are able to address matters faster and more efficiently and we provide dedicated service to all 50 states and all of our 46 South Carolina county offices. Although our section will continue to develop with new technology within the next few years, we are on the fast track now with new strategies that are intended to assist the field and other states. The major strategy which increased our efficiency was the redistribution of the incoming mail. Rather than all correspondence first going to an ISC Coordinator for entry into the OIS, the correspondence relative to the approxi-

mately 1,775 SC offenders supervised in another state is being distributed directly to one of the five ISC Agents based on an alphabetical caseload assignment. This change alone has positively influenced our Department's ability to respond to violation reports received from the supervising state in a more timely manner.

Our goal of continuous improvement has resulted in the implementation of additional strategies, which include:

- **The ISC Coordinators - Jan Barton, Sherri Brice and Susan Plemmons** - are now running "Overdue Response from County" management reports and will be following up with Agents-in-Charge to insure that SC is responding to other states as required.
- **Human Services Specialist Ann Plemmons** generates the "Overdue Response from State" reports and follows up with the Compact Offices to insure that those states are respond-

ing to South Carolina as required.

- **Human Services Specialist Joan Ritch** is now entering ISC issued warrants into NCIC.
- **The four ISC Agents (Kirk Dudley, Christopher Harris, Allison McKellar and Deon Wilform) and their supervisor, Victoria Jakes**, are investigating the approximately 100 absconded sex offender cases. To date, their follow-up on these cases has resulted in the apprehension of nine offenders.

The team mission for the SC ISC Services Section is "to be customer focused, readily available, and to provide excellent service in a timely manner." Our goal is to continue to review how we do our work in order to best serve our Department, other Compact Offices and the public in general. We hope that the changes we make are meeting your needs - your feedback is always appreciated.

LiveScan Grant Update

By Jonathan Howell, LiveScan Project Manager

As you may know by now, the Department received a Justice Assistance Grant through the SC Department of Public Safety to purchase and implement **LiveScan technology** which will replace the "paper and ink" fingerprinting process with digital fingerprint imaging. During the months of June and July, 14 counties will receive LiveScan devices from this first year grant initiative. These 14 counties include the "big four" and extra-large counties, because based on last year's statistics, 65% of all new admissions came from these counties. Obtaining fingerprints using LiveScan technology will enable us to take prints faster, reduce the rejection rate, and enhance public safety by allowing for rapid identification by SLED. Additionally, this technology presents a more modernized and professional intake process.

The LiveScan workstations will integrate with the OIS so that staff can access OIS information to populate a 10-print card

when fingerprinting a new admission, eliminating the need for duplicate data entry. Additionally, if we do not have a SID number on a new offender, utilizing LiveScan will allow staff to electronically obtain one from SLED within 20 minutes. Staff will be able to then change the temporary SID number in the OIS on the same day.

In addition to digital fingerprinting capacity, the new LiveScan systems include mugshot stations that will allow for a standard mugshot of the offender. Mugshots will be stored in an archive and displayed in OIS. From this archive, Agents can access the mugshot and save it to a file. Once the mugshot is saved, it can easily be emailed or inserted into wanted posters. We will no longer have to create a SID Number board for the offender to hold during photographing.

At least two employees from each of the designated offices will be selected to attend one of two "Training for Trainers"



(T4T) sessions in June or July with program staff and representatives from SLED. Trainers will then return to their offices and train county Agents on how to use the LiveScan workstation. Once the staff members are trained, we will be ready to begin submitting digital fingerprints to SLED.

Program coordinators have been working diligently with ITSS, SLED and the vendor, Dataworks Plus in order to make this project a reality. Second year funding has been applied for which will allow us to expand the project and install additional LiveScan workstations next year.

If you would like any additional information on the LiveScan project, contact Jonathan Howell at 803-734-7467.



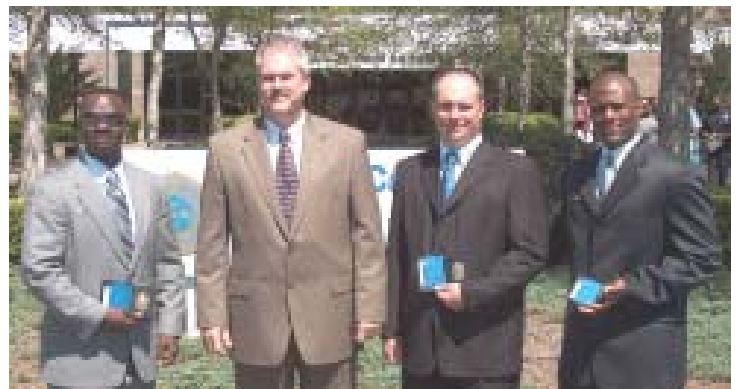
PPP Agent Badging Ceremonies

Agents in the March 31 Class were: Susan Cox, Charleston; (Deputy Director for Field Operations Jeff Cogdill); Calvin Hill, Charleston; and Cary Robinson, Anderson.



New Agents graduating on April 21 were: Tyler R. Bucholtz, Greenville; Robbie A. Gilbert, Jr., Greenville; (Deputy Director for Field Operations Jeff Cogdill); Camilla E. Cheeseboro, Sumter; and LeeAnn Webb, Dorchester. Webb was a distinguished graduate.

Three new Probation and Parole Agents were in the May 12 graduating class: Dwight C. Boatwright, Lexington; (Deputy Director for Field Operations Jeff Cogdill); Charles A. Finch, Aiken; and Norman B. Harrison, Lexington.



Brother and Sister Agents

New Aiken County Agent Ashley Finch shows off his new badge with his sister, Amy Finch of Anderson County, already a veteran, during recent badging ceremonies.



The June 2 class of Agents were: Andrew Brashier, Laurens; John McLaurin, Florence; (Cogdill) Duane Newson, Richland; Kelly Polic, Charleston; and Nathan Schmidt, Greenville. Polic and Schmidt were distinguished graduates. Schmidt received the Physical Fitness Award as well.

Sex Offender Update....

by Scott Norton, Director of Field Operations Support Programs

The Department's enhanced **Sex Offender Management Program (SOMP)** protocols have been in place for approximately 6 months now. During this time, field staff and program staff have gained significant experience and information about sex offenders and the SOMP strategies. Based on this experience, program staff members have developed and are finalizing an intermediate training program designed to communicate SOMP program objectives and enhance program knowledge. Staff targeted for this training will include Agents with sex offender caseloads and AICs, and will be based on the "frequently asked questions" that we've received over the past 6 months. Incorporated into the training will be the full disclosure polygraph testing protocols including supporting policies, forms and procedures. The Department's first offender polygraph is scheduled for mid-June. Look for more information about this training event in the near future.

The Department has finalized a **sex offender treatment model** to establish

standards for sex offender treatment service providers statewide. Program staff will soon be forwarding an information package to all existing sex offender service providers to inform them of the model in an effort to strengthen our on-going communications and professional relationships with these providers. Recognizing that many of our offices have limited treatment resources for sex offenders, in May the Department undertook an initiative to solicit new providers. Every effort will be made going forward to identify and develop resources in unserved or underserved areas. Also in May, the Department placed the Service Provider Application form (with completion instructions) on the Department's website for easy access by potential providers.

In May (May was a busy month!), the Department opened the **2006 SC Circuit Court Judges' Conference** in Greenville with a presentation on the SOMP. The presentation provided judges an overview of the program and the then pending GPS legislation. As with much of the criminal justice system, the topic of sex offenders

was covered in several workshops during the conference.

In June, the Department hosted an intensive two day training session for 40 staff entitled "**Managing Sex Offenders' Computer Use.**" This training was sponsored by the National Law Enforcement and Corrections Technology Center (NLECTC) and provided staff with the tools and training necessary to effectively monitor and manage sex offender computer use. The training provided technical "hands-on" experience for staff and a *Field Search* tool that enables Agents to quickly access offender's computer information, identify inappropriate pictures or content, and document a report to use for violation proceedings.

With the passage of recent legislation relating to the monitoring of sex offenders in the community, the Department is quickly finalizing a plan of action to address the statutory expectations and GPS monitoring requirements set forth in the new law.

Remembering Our Heros...

"We acknowledge our responsibility as Americans to preserve the memory of the fallen, for we find strength in knowing that those serving freedom's cause have acted with principle and steadfast faith."

by
George W. Bush
Memorial Day
Commemoration
Arlington
National
Cemetery
May 29, 2006



Warehouse Moves

by Eddie Eargle,
Warehouse Manager

On March 10, 2006, the Law Enforcement Warehouse closed in preparation for moving from the Central Office 5th floor to its basement. After four days of packing, the physical move took place on Thursday, March 16th, and on Friday, March 24th the warehouse was back open for business as usual. The hours of operation for the Law Enforcement Warehouse are: Monday through Friday from 8:30am – 4:00pm. The warehouse is closed for lunch each day from 1pm – 2pm.

When at Central please stop by and check out the new location.

2006 Memorial Day Bikefest...

By Mike Nichols, Chief of Special Operations



For the eighth consecutive year our Department participated in the Memorial Day Bikefest at Myrtle Beach and Atlantic Beach. This year a total of 66 Agents assisted the Myrtle Beach Police Department, SLED and the South Carolina Highway Patrol with crowd control, traffic and general law enforcement for the large number of bikers that participated in this annual event. There were 30 Agents assigned to posts in Myrtle Beach and 20 Agents assigned to posts in Atlantic Beach. There were also over 30 Agents participating in this duty for the first time. This duty required long hours over the holiday weekend with many Agents working 14 hour shifts to make up the 24 hour coverage that began on Friday morning and concluded on Memorial Day afternoon. Our Agents worked on the day and night shifts at both Myrtle Beach and Atlantic Beach. The work was very demanding as Agents patrolled on foot with their assigned teams in three block areas of Myrtle Beach's famous Ocean Boulevard in all types of weather, to include hot sunny days that the beach is known for and those good ol' afternoon thunderstorms. Atlantic Beach is much different as the Agents assigned to this detail basically assisted the South Carolina Highway Patrol with traffic, both vehicular and pedestrian in a rather confined four block area that makes up the town of Atlantic Beach. Here the loud music requires Agents to utilize an ear piece in order to hear their radios.

This year as in the past, the majority of patrons of the event were well behaved and came from all over the country to the coast just to have a good time. Unfortu-

nately, others who do not conduct themselves appropriately appear in small numbers and create problems for everyone. Some of the patrons were arrested and charged mostly with misdemeanors to include drug and alcohol violations, weapons violations, and an assortment of traffic charges. In rare instances, felony arrests were made. This year there was only one traffic fatality reported. However, two

people lost their lives during a multiple shooting in a botched armed robbery.

Our staff performed very well this year as we have received numerous compliments from the Myrtle Beach Police Department regarding the professional conduct displayed by our Agents. The Agents that worked this event are known for their excellent people skills and outstanding work ethic, which is why many Myrtle Beach Police Officers request our Agents to work with them. This is a great opportunity to showcase our many talented Agents to people from all over the United States. It helps us to maintain the reputation that we have established in this state as one of the most outstanding state law enforcement agencies. Next year will be number nine. There are long hours, hot weather, tough working conditions, traffic jams and an occasional bruise or scrape to bring home, so for those of you who are tough and up for a real challenge – see you there!

MARK YOUR CALENDAR



**PROBATION, PAROLE &
COMMUNITY SUPERVISION
WEEK**

SAFETY ~ SOLUTIONS ~ SERVICE

JULY 16 - 22, 2006

Developing Our Department's Strategic Plan

By Garry Monjo, Director of Quality Management

We are well on our way towards developing our Department's 2006 Strategic Plan! The members of our Department's Strategic Planning Team are Sonya Garland from the Legal Services Division, Rhonda Grant from the Office of Executive Programs, Patrice Boyd-Johnson from the Administrative Services Division, Robert Mitchell from the Field Operations Division, and me.

To obtain information on topics and issue of importance to employees, we conducted 22 focus groups throughout the state, receiving input on employee views about our organizational culture, strengths, weaknesses, opportunities and threats from over 150 of our employees. Following an analysis of the focus group results and a review of strategic plans written by external organizations, the Director and the Executive Management Team were briefed on the results. Thus, phase one was completed. As part of phase two, our strategic planning team met for two days to develop a draft of proposed organizational values, as well as the Department's strategic goals and supporting strategies. During this meeting, the team used all information identified through focus groups and through external research to help address key topics and issues. By the time this article is published, we will have completed phase three. During this phase, the team will develop a proposed "vision" for the Department – what kind of organization we would like to build for the future. We will also draft several proposed "actions" that will help make the achievement of our goals a reality.

What then will remain to be done is to ensure that we have meaningful measures that support our strategic plan, publish our plan, communicate its contents to our employees, and link employee performance evaluations and training plans to the strategic plan. Our strategic plan, when completed, will serve as an invaluable management tool. We will have considered where we are as a Department, where we want to be in the future, and will have crafted a "roadmap" on how to get there.

New Board Member Appointed

Karen Walto of Tega Cay is the At-Large member of the Board, recently appointed by Governor Sanford. She is a licensed registered nurse in South and North Carolina and currently works for Hospice Care South Carolina as a registered nurse. Ms. Walto is an active volunteer in the York County area. She also has been an auxiliary Probation Officer for the Department of Juvenile Justice since 1996. Until recently, she served on the SC Juvenile Parole Board.



Springtime in Greenville

During the Greenville office Spring Fling, Assistant AIC Greg Stewart, Supervisor Jeremy Windle, and Jimmy Batson, supervisor (retired) were the "Grill Masters."



USC Class Visits CRC

University of South Carolina Professor Megan Kurlychek brought her Criminal Justice class to the Columbia Restitution Center for a tour and visit with some of the residents. In this photo, Residential Services Director Thomas Scott explains how the center works.



**The South Carolina
Probation and Parole
Association**

WANTS YOU
TO BECOME A MEMBER TODAY!

For More Information, Contact
Robert Mitchell
RMitchel@ppp.state.sc.us
864-909-1359

SCPPA SPRING CONFERENCE HIGHLIGHTS

The SCPPA Spring Training Conference was held on Friday, May 5th at The Hyatt in Greenville, SC.



SCPPA President Robert Mitchell presents Chester County Agent-in-Charge Katherine Moore with the 2006 SCPPA Joy P. Thompson Scholarship Award.



Wofford College Head Football Coach Mike Ayers gives a stirring motivational presentation at the conference.

Human Resources Development

Update

by Debbie Shoemaker,
Staff Trainer

Hopefully, you have noticed that the name of the Department's training section has changed to **Human Resources Development (HRD)**. Having a new name reflects our looking at the Department's training programs with a fresh outlook and the goal of ensuring that the section's services continue to promote employee development at all levels. In addition to our new name, we would like to welcome our new Training Coordinator, Brittany Burton. Brittany recently received her Masters in Human Behavior and Conflict Management from Columbia College. She is originally from Columbia and her most recently held position was with the South Carolina Department of Health and Human Services where she served as the Program Assistant to the Director of Policy and Planning. Welcome aboard Brittany!

Within the last quarter, the Human Resources Development Staff has been busy coordinating and training a number of courses to include **Stress Management, Telephone Communication Skills, Electronic Monitoring/Home Detention, Addictions Awareness, PPP Agent Training, New Employee Orientation, Regional PPCT and Firearms classes, as well as several Arrest Scenario Classes**. The section also oversaw the Department's participation and completion of the training requirements for the National Incident Management System (NIMS) Program. The NIMS Program is administered through the Department of Homeland Security and provides a consistent method whereby all agencies may work closer together during domestic incidents.

Victims' Rights Week

PPP Victims Services Coordinator Missy Rodgers and former Victims Services Director Marian Lindsay visit during the recent Victims Rights Week conference held in Columbia. Four Victims Services Coordinators and staff from Central Office attended the annual event organized by the South Carolina Victim Assistance Network (SCVAN).



Letter to the Editor

*Reader thanks parole officers/staff
Published in the Marion Star & Mullins
Enterprise*

This is an open letter to the Marion County Parole Office and staff, officers Barker and Witherspoon and staff.

Thank you for everything – all you did for my sons. I know sometimes your hard work goes unnoticed, and we as families to the young men and women who are coming out of the system don't always understand, and get upset at you. But from me to all of you, I say from the bottom of my heart, thank you for doing all you can to help my sons and letting them know there is something better and greater to do than prison and parole. I promise you, I know this last experience will teach my sons. The Lord had to carry one of them through some changes and I know he will get on the road that the Lord wants him to get on. And my other son, also, when this is over for him, will be a young man who can tell other young men that prison isn't the way. Again, thanks Officer Witherspoon. Your work will not go unnoticed.

Sandra Davis Carmichael
Marion, South Carolina

Please Welcome

OUR NEW EMPLOYEES



APRIL - MAY 2006

Debbie Arnold	Laurens
Brent Blackwell	Greenville
Brittany Burton	HRD
Atrez Flemings	Greenville
Andrea Fogle	Calhoun
John Fontes	Charleston
William Freestate II	Anderson
Melissa Harris	Charleston
Amanda Hubbard	Charleston
Kathleen Nadobny	Charleston
Emily Nance	Executive Programs
Philip Rech	Oconee
Lisa Roach	Dorchester
William Speaks, III	ITSS
Beulah Vernon	Georgetown
Gregory Whittaker	Jasper
Corlene Wingfield	Fiscal Management

PPP WORD SEARCH

Words can be found horizontally, vertically, and backward. Good Luck!

D	R	A	O	B	E	L	O	R	A	P	E	H	K	C	Z	D	P	M	K	I
N	R	E	V	O	L	G	M	A	S	T	I	S	F	O	C	S	U	U	J	S
O	R	P	H	G	H	F	H	K	Q	R	Y	Z	A	N	R	P	B	C	S	N
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T	G	R	A	L	N	N	Y	D	E	O	V	Y	D	I	M	Z	I	I	R	E
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A	T	M	N	O	E	E	R	A	P	M	O	A	X	E	E	S	I	O	E	E
N	O	E	T	H	R	I	J	R	P	E	V	T	M	R	H	E	R	N	R	V
C	R	N	G	O	V	F	U	G	H	L	H	S	V	V	E	S	O	R	U	T
T	W	T	N	W	U	Q	H	E	W	K	I	R	V	I	D	S	T	E	E	B
I	T	E	L	O	R	A	P	T	G	B	Q	E	D	S	V	A	N	T	Z	X
O	C	O	N	T	A	I	N	M	E	N	T	T	S	I	B	R	E	N	T	E
N	Y	B	K	I	V	F	V	T	N	I	C	N	D	O	N	M	M	I	G	L
S	W	A	R	R	A	N	T	S	F	A	S	I	N	N	F	I	N	E	S	W

AGENT IN CHARGE
ASSESSMENT
CONDITIONS OF SUPERVISION
CONTAINMENT
COURT
CRIMINAL JUSTICE
DRUG TESTS
EMPLOYMENT
FEES
FIELD OPERATIONS

FINES
HOME VISITS
INTERN
INTERSTATE COMPACT
LAW ENFORCEMENT
MENTORING
OFFENDER
PARDON
PAROLE
PAROLE BOARD

PUBLIC SAFETY
REFERRALS
REGIONAL DIRECTOR
RESTITUTION
REVOCATION
SAM GLOVER
SANCTIONS
SERVICE PROVIDER
TREATMENT
WARRANTS



2006 SC Criminal Justice Conference

Sponsored by:
SC Correctional Association and SC Probation and Parole Association

November 7 – 10, 2006
The Ocean Drive Resort
Myrtle Beach, South Carolina

www.odresort.com

Rates: Rooms (\$47 + tax per night, double occupancy)
Suites (\$59 + tax per night, double occupancy)
General Sessions
Plenary Sessions

Conference Registration: \$60 for members
(Other rates such as "non-member," "member/spouse," etc., are yet to be established)

Anticipated List of Program Topics:

Sex Offenders and the Sex Offender
Registry
Gangs
Young Offenders

Jails and Detention Centers
Offender Interviewing Techniques
Methamphetamine Issues

Women Offenders
Technology in Criminal Justice
Offender Assessment
Retirement/Financial

Want to get involved in planning for this training conference?

Contact Rhonda Grant (Training Conference Coordinator) at 803-734-9241 or RGrant@ppp.state.sc.us

THE INFORMER

South Carolina Department of Probation, Parole & Pardon Services

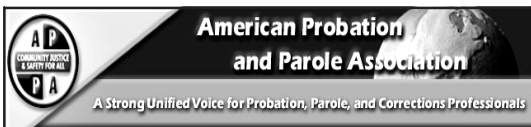
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The Honorable Mark Sanford
Governor

Samuel B. Glover
Director

Rhonda Grant
Director, Executive Programs
Newsletter Editor

Arnise N. Moultrie
Newsletter Designer

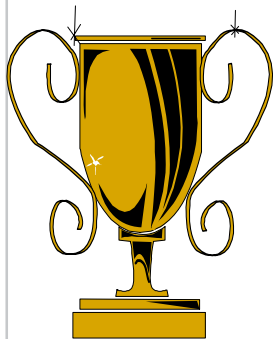


**CHECK OUT
WWW.APPA-NET.ORG**

The American Probation and Parole Association (APPA) is at the vanguard in exploring issues relevant to the field of community-based corrections. APPA provides training and technical assistance, clearinghouse services and advocacy. Please take a few minutes to browse around their site and explore the services that APPA offers.

Congratulations...

On May 4, 2006, Suzanne C. Foot, Supervisor of the Beaufort County office was presented the Criminal Justice Program Community Leadership Award by the Beaufort/Jasper Academy of Career Excellence.



Agent Kenneth Scott Morris of Beaufort County's Hilton Head satellite office participated in the South Carolina Law Enforcement Officers Association's annual shooting match on May 25, 2006. Agent Morris received the third place award in the Steel Plate Match with a shooting time of 2.7 seconds.